

Features	LITE	STANDARD	ENTERPRISE
Timecard Editing	✓	✓	✓
Timecard Approving	✓	✓	✓
Missing Punches	✓	✓	✓
Employee Scheduling	✓	✓	✓
Miscellaneous Entries	✓	✓	✓
Scheduling (all employees in one window)	✗	✓	✓
PC Clock	✓	✓	✓
Punch Analysis	✗	✓	✓
Status Board	✗	✓	✓
Reports	✓	✓	✓
Forecasting	✗	✓	✓
Payroll Exports	✓	✓	✓
E-Mailing Reports and Payroll Exports	✓	✓	✓
Headquarters	1	unlimited	unlimited
Divisions	1	unlimited	unlimited
Groups	unlimited	unlimited	unlimited
Departments	✗	unlimited	unlimited
Jobs	✗	unlimited	unlimited
Job / Department Costing	✗	✓	✓
Job Transfers	✗	✓	✓
Department Transfers	✗	✓	✓
Pay Policies	2	unlimited	unlimited
Overtime Levels	3	3	3
Overtime Types	3 <i>(Weekly / Biweekly, Daily, Consecutive)</i>	3 <i>(Weekly / Biweekly, Daily, Consecutive)</i>	3 <i>(Weekly / Biweekly, Daily, Consecutive)</i>
Exceptions	✓	✓	✓
Holidays	✓	✓	✓
Shifts	unlimited	unlimited	unlimited
Flex shifts	✓	✓	✓
Shift Differentials	✓	✓	✓
Floating schedule	✓	✓	✓
Lunches	✓	✓	✓
Breaks	✓	✓	✓
Rounding Types	4 <i>(In/Out, Outside, Lunch, Break)</i>	4 <i>(In/Out, Outside, Lunch, Break)</i>	4 <i>(In/Out, Outside, Lunch, Break)</i>

Advanced Rounding with Attendance Codes	x	x	✓
Wage Calculation	✓	✓	✓
Wage Types	3 (Hourly, Salary, Calculated Salary)	3 (Hourly, Salary, Calculated Salary)	3 (Hourly, Salary, Calculated Salary)
Benefit Assignment	✓	✓	✓
Benefit Accrual	x	x	✓
Bell Schedules	x	✓	✓
Displaying Messages at Terminals	x	✓	✓
Fixing Wrong Transactions	✓	✓	✓
Badge Transfer	✓	✓	✓
Badge Backup	✓	✓	✓
Badge Restore	✓	✓	✓
Manage Badges	✓	✓	✓
Device Access Control	x	x	✓
Reprocessing	✓	✓	✓
Autoprocesses	x	✓	✓
Employees Import	✓	✓	✓
Miscellaneous Entries Import	✓	✓	✓
Multilanguage	✓	✓	✓
Alarms	✓	✓	✓
Appearance Customization	✓	✓	✓
User Role Management	✓	✓	✓
Database Backup/Restore	✓	✓	✓
Auto Daylight Savings	✓	✓	✓
Active Users	✓	✓	✓
Configuration Wizard	✓	✓	✓
Version Changes Description	✓	✓	✓
Bug Reporting	✓	✓	✓
Automatic Update	✓	✓	✓
Help	✓	✓	✓
Employee Login	x	x	✓
Messaging System	x	x	✓
Time Off Requests	x	x	✓
MS SQL Server support	x	x	✓
Web Access	✓	✓	✓