

| Software Features           | AMG Attendance System                                       | Time America TA100 Pro                                      | ZK Time   | Acroprint timeQplus V3                                      | Lathem PayClock EZ 2004  | CompuTime 101                                   | Amano Time Guardian Plus                                    |
|-----------------------------|---|---|---|---|--|---|---|
| Display Mispunches          | ✓   | ✓   | ✗   | ✗   | ✓  | ✗   | ✗   |
| PC Clock                    | ✓   | Optional  | ✗   | ✓   | ✗  | ✗   | ✗   |
| Status Board                | ✓   | ✓   | ✗   | ✗   | ✗  | ✗   | ✗   |
| Multiple Headquarters       | ✓   | ✗   | ✓   | ✗   | ✗  | ✗   | ✗   |
| Pay Period Type Count       | 4 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly,<br>Monthly | 4 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly,<br>Monthly | 3 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly | 4 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly,<br>Monthly | 5 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly,<br>Monthly,<br>Custom | 3 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly | 4 Types:<br>Weekly,<br>Biweekly,<br>Semimonthly,<br>Monthly |
| Overtime Levels             | 3   | 3   | 1   | 2   | 3  | 1   | 2   |
| Overtime Calculation Cicles | 3 Types:<br>Weekly,<br>Daily,<br>Consecutive                | 3 Types:<br>Weekly,<br>Daily,<br>Consecutive                | 2 Types:<br>Weekly,<br>Daily                    | 3 Types:<br>Weekly,<br>Daily,<br>Consecutive                | 3 Types:<br>Weekly,<br>Daily,<br>Pay Period                            | 2 Types:<br>Weekly,<br>Daily                    | 3 Types:<br>Weekly,<br>Daily,<br>Consecutive                |
| Exceptions                  | ✓   | ✓   | ✗   | ✗   | ✗  | ✗   | ✗   |
| Holidays                    | ✓   | ✓   | ✗   | ✓   | ✗  | ✗   | ✓   |
| Types of Shifts(Schedules)  | 3 Types:<br>Fixed,<br>Flexible,<br>Floater                  | 3 Types:<br>Fixed,<br>Flexible,<br>Floater                  | 1 Type:<br>Fixed                                | 1 Type:<br>Fixed  | 1 Type:<br>Fixed   | 1 Type:<br>Fixed                                | 1 Type:<br>Fixed  |
| Types of Wages              | 3 Types:<br>Hourly,<br>Salary,<br>Calculated Salary         | 2 Types:<br>Hourly,<br>Salary                               | ✗   | ✗   | ✗  | 1 Type:<br>Hourly                               | 3 Types:<br>Hourly,<br>Salary,<br>Calculated Salary         |
| Benefits                    | ✓   | Optional  | ✓   | ✗   | ✓  | ✓   | ✓   |
| Bell Schedules              | ✓   | Optional  | ✗   | ✗   | ✓  | ✗   | ✓   |
| Messages                    | ✓   | ✓   | ✗   | ✓   | ✗  | ✓   | ✗   |

|                               |           |           |           |           |            |           |           |
|-------------------------------|-----------|-----------|-----------|-----------|------------|-----------|-----------|
| Badge Transfer                | ✓         | ✗         | ✗         | ✓         | ✗          | ✓         | ✗         |
| Badge Backup/Restore          | ✓         | ✗         | ✓         | ✗         | ✗          | ✓         | ✗         |
| Badge Role Management         | ✓         | ✓         | ✓         | ✗         | ✗          | ✓         | ✗         |
| Global Transactions           | ✓         | ✓         | ✗         | ✗         | ✓          | ✗         | ✗         |
| Autoprocess                   | ✓         | ✓         | ✗         | ✗         | ✓          | ✓         | ✓         |
| Alarms                        | ✓         | ✗         | ✗         | ✗         | ✓          | ✗         | ✗         |
| User Permissions              | ✓         | ✓         | ✓         | ✗         | ✗          | ✓         | ✓         |
| Database Backup/Restore       | ✓         | ✓         | ✓         | ✗         | ✓          | ✓         | ✓         |
| Report Mail sending           | ✓         | ✓         | ✗         | ✗         | ✗          | ✗         | ✗         |
| Configuration Wizard          | ✓         | ✓         | ✗         | ✗         | ✗          | ✗         | ✓         |
| Manual Timecard Editing       | ✓         | ✓         | ✓         | ✓         | ✓          | ✓         | ✓         |
| Built-in Payroll Export       | ✓         | ✓         | ✓         | ✓         | ✓          | ✓         | ✓         |
| Auto Daylight Savings         | ✓         | ✓         | ✗         | ✗         | ✓          | ✓         | ✗         |
| Departments Transfers         | ✓         | ✓         | ✗         | ✗         | ✗          | Optional  | ✓         |
| Job Transfers                 | ✓         | ✓         | ✗         | ✗         | ✗          | Optional  | ✗         |
| Break Punching                | ✓         | ✓         | ✗         | ✗         | ✓          | ✗         | ✓         |
| Lunch Punching                | ✓         | ✓         | ✗         | ✗         | ✓          | ✗         | ✓         |
| Punch Rounding                | ✓         | ✓         | ✓         | ✓         | ✓          | ✓         | ✓         |
| Attendance and Punch Analysis | ✓         | ✗         | ✓         | ✗         | ✓          | ✓         | ✗         |
| Shift Differential            | ✓         | ✓         | ✗         | ✗         | ✗          | ✗         | ✗         |
| Report Export                 | ✓         | ✓         | ✓         | ✗         | ✓          | ✓         | ✓         |
| Multi User                    | ✓         | ✓         | ✓         | ✓         | ✓          | ✓         | ✓         |
| Increased Employee Support    | Unlimited | Up to 800 | Unlimited | Up to 250 | Up to 1000 | Unlimited | Up to 250 |
| Network version               | ✓         | ✓         | ✓         | Optional  | ✓          | ✓         | ✓         |
| Web Access                    | ✓         | Optional  | ✗         | ✗         | ✗          | ✗         | ✗         |